

Foster's Home for Children



President's Position Profile

Foster's Home for Children

www.fostershome.org



Letter from the Foster's Home Board of Directors

The Foster's Home Board of Directors is in search of a new president to lead Foster's Home. This information brochure has been prepared to help those interested in the position or those wanting to help us find the next president. We know that God has already prepared the person He has chosen, and it is the Board's desire to discover that person by listening and praying for spiritual discernment throughout the selection process.

We desire a qualified individual who loves children of all backgrounds and is willing to work collaboratively alongside the Board, staff, and caregivers. Qualifications and desired individual characteristics have been carefully determined through conversation and prayers to develop and discover the character and abilities of the leader we know God has in mind for Foster's Home.

We ask you to join us in prayer on behalf of the children and the staff, as we seek to discover God's will and discern who He is calling you to join the Foster's Home family. Please read through the brochure if you are interested in applying for the position or if you want to refer to someone to us. God bless you for your prayers and interest in Foster's Home.

The Board Members of Foster's Home for Children

Mike Blevins, Darla Doty, Chad Gilley, Steven R. Herod, Jeff Jeffries, Lane Lanier, Clinton Nix, Steve Parker, Steve Smith, John E. Terrill, and Phil Uhrhan.



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Our History

Foster's Home for Children is named in honor of Sherwood and Myrtie Foster, a faith-filled couple who dreamed of a place hurting children could call home. Their dream was realized when children came to live at the first house in 1960. Since its humble beginnings, Foster's Home has dramatically increased its impact as a residential care provider, serving over 4,000 children. Numerous churches, families, individuals and other stakeholders have contributed and continue to provide countless resources to make Foster's Home a place of hope and healing for children. Affiliated with churches of Christ, Foster's Home is driven first and foremost by God's love; a love that is easy to see when meeting our care givers, staff, and volunteers. Our team is committed to our mission of providing to provide physical, emotional, spiritual, and educational care to children, youth and families.



Ideal Candidate

Our ideal candidate is first and foremost a devoted follower of Jesus. They love children and have a heart for those that have experienced too much life at an early age. He/she is an active member in a local Church of Christ fellowship. Our ideal candidate also:

Exhibits a strong sense of Christian character.

Is a decisive leader who understands the opportunities and challenges within a children's home environment, the unique nature of working with children of trauma, and the importance of helping staff and employees work together for everyone's well-being.

Is an effective verbal and written communicator and has a proven track record of establishing positive working relationships with internal and external stakeholders.

Is an approachable team player who has the ability to adapt seamlessly in and out of various support, business, and community contexts.

Is a creative, collaborative problem solver, is growth minded, possesses conflict resolution skills as a servant leader, and has a firm grasp on technology applications and trends.

Demonstrates success in his or her own marriage and parenting.

Candidacy Expectations:

- Attain and maintain licensure as a Child Care Administrator, Child Placing Administrator, and a Mental Health Professional.
- Maintain training, continuing education and other qualifications necessary to independently care for, supervise and transport children.
- Must live in or relocate to the Stephenville, Texas area and be involved in community activities.

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Position Description

The President exercises overall management of the day-to-day operations of Foster's Home for Children. This includes responsibility to organize and direct human, physical and financial resources in order to provide to provide physical, emotional, spiritual, and educational care to children, youth and families. Specific duties of the President include:

- Above all, ensure the safety and well-being of children in the care of the Home.
- Develop strategies, plans and monitoring methods to achieve the mission of the Home.
- Establish an organization to develop and implement the mission of the Home. Develop, select and direct executives and staff responsible for children's services, licensing, finance, development, facilities and administration.
- Establish methods to ensure compliance with federal, state and local laws and regulations, including appropriate oversight and auditing, while maintaining a constructive relationship with authorities and agencies.
- Unless delegated, serve as the primary liaison for major gift cultivation, solicitation and planned giving.
- Serve as the senior point of contact for authorities, regulatory agencies, donors and the public.
- Serve as a spokesperson and ambassador to churches, civic groups, foundations and other stakeholders.
- Participate in local religious and community organizations.
- Serve as President of the Foster Home Foundation.
- Inform, collaborate and follow the direction of the boards of directors, seeking approval for plans, projects and budgets, as appropriate.



One of three new houses

Stephenville, Texas

Stephenville, Texas is uniquely located in rural Texas one-hour southwest of Dallas/Fort Worth for easy access to metropolitan amenities and a major airport, yet isolated from big city stress. A city of over 20,000 friendly people, Stephenville is an inviting, gracious community with a rich western heritage in a beautiful country setting along the Bosque River. It is distinctively Texan – independent, hardworking, and educated. Known as the 'Cowboy Capital of the World' and the 'City of Champions', Stephenville takes pride in having small town values, where a strong work ethic, family-values, and a giving heart still matter. Find out much more about Stephenville at...

www.stephenvilletexas.org

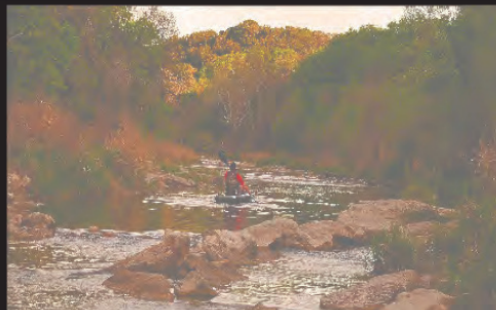
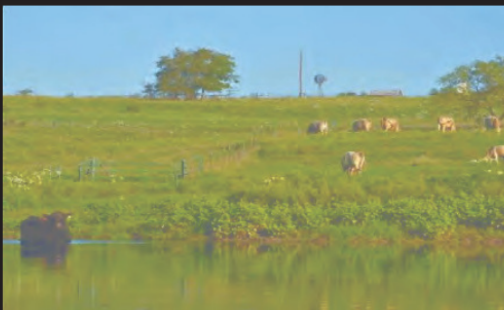


Greater Stephenville Area

Stephenville, Texas is conveniently located to several major area attractions and destinations! Downtown Fort Worth is just over 80 miles away and the Dallas/Fort Worth airport is less than a two hour drive. Closer attractions include various antique stores, museums, boutique shopping and festivals in towns like Dublin, Hico, Granbury, and Glen Rose.

Several major college sports teams such as Baylor, Texas Christian University, Texas A&M, and the University of Texas are within a three hour drive or less. The same is true for professional sports teams such as the Dallas Cowboys, the Dallas Mavericks, the Texas Rangers and more.

Prefer to stay closer to home? Then enjoy a drive through the countryside in beautiful Erath County or head over to Tarleton State University and cheer on the Texans. No matter your hobbies or interests, the region offers multiple opportunities in an affordable environment that offers a great quality of life.



Contact Information

Our President Search is being conducted by a search committee made up of board members:

- Mike Blevins
- Darla Doty
- Chad Gilley
- Lane Lanier
- Phil Uhrhan.

To recommend someone or to apply for the position, please submit a letter or resume to Mike Blevins at the link below.

mikeblevinstx@icloud.com

